



ENERGY CHAMPION GENERAL DUTIES

KEY DELIVERABLES

- Lead, coach, and facilitate a plant-wide, cross-functional team to achieve significant energy reductions and cost savings.
- Ensure that corporate energy policy is enforced, plans are developed, and goals are achieved.
- Coordinate corporate energy program efficiently and effectively.
- Obtain recognition as a best practice energy management program.

KEY RESPONSIBILITIES

- Leadership
 - ✓ Organize the plant energy network
 - ✓ Promote, encourage, and facilitate energy management practices through the plant by disseminating information on procedures, techniques and best practices.
 - ✓ Provide functional guidance to plant operations and maintenance personnel.
 - ✓ Participate in the annual company-wide energy conference.
 - ✓ Work with energy consultants engaged to assist the corporate energy program.
- Oversight
 - ✓ Work towards the company energy policy.
 - ✓ Prepare reports for site management listing energy consumption, costs, savings, and progress toward achievement of improvement goals.
 - ✓ Develop funding strategies for implementing energy efficiency improvement projects.
 - ✓ Ensure the implementation of energy improvements and the verification of savings.

KEY RESPONSIBILITIES (continued)

- ✓ Ensure that new equipment meets energy efficiency performance standards for new construction, equipment, and facilities, including the proper level of sub-metering.
- ✓ Identify and develop new energy efficiency technologies.
- Coordination
 - ✓ Collect, analyze, and report corporate energy consumption data to track program performance.
 - ✓ Develop efficiency indices that will measure the impact of the energy program.
 - ✓ Benchmark energy performance with company sites that have similar processes in order to establish best practices.
 - ✓ Work with purchasing to understand how energy is purchased for the site.
 - ✓ Develop contingency plans for energy supply interruptions.
 - ✓ Interface with utility companies regarding rates, incentives, bills, metrics and services.
 - ✓ Coordinate energy management surveys with established vendors.
- Recognition
 - ✓ Develop and manage a site level rewards and recognition program for energy.
 - ✓ Coordinate energy management communication for the site.
 - ✓ Educate employees and the public on company energy management success.

KEY PERFORMANCE INDICATORS

- Achievement of energy program goals.
- Total program savings achieved in terms of \$, kWh and MMBtu.
- Number of active participants in the site energy team.
- Attending the annual energy conference.
- Recognition from corporate that the site energy program is a best practice effort.